4.6 Green Policy & Certification

2023

Introduction

This report is part of the Elysée's Strategy / Pillar 4 / Green Elysée, subdivided into the following categories:
- 4.1 Carbon Footprint
- 4.2 Green Energy
- 4.3 Zero Waste
- 4.4 Circular Economy
- 4.5 Green Circular products and Technologies for Circularity
- <u>4.6 Green Policy & Certification</u>

The scope of this report is to present the actions taken in 2023 for the sub-pillar 4.6 by developing actions based on Green Policy throughout the company's processes.

This report was prepared by Isotech Ltd, Environmental Research and Consultancy. It has been assigned by the Management of Elysée, with the aim of assessing
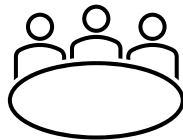
Strategy


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                    Elysée
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| Pillar 1: Commercial Position | Pillar 2: Communication | Pillar 3: Great Place to Work | Pillar 4: Green Elysée | Pillar 5: Smart Elysée | Pillar 6: Solution Selling and Innovative NPD Plan |

Long Term Goals

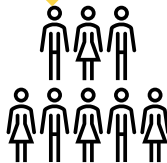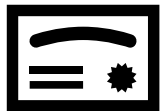**4.6.1**
Invest in Carbon removal schemes

4.6.2
Funding of Circular Economy National Technical Specification

4.6.3
Develop CO_2 sequestration per tree methodology

4.6.4
Employee Engagement

4.6.5
Green and Environmental Certification
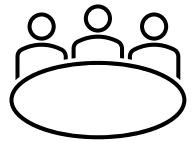
4.6.1 Invest in Carbon removal schemes

GOALS

ACHIEVEMENTS

2023

- Maintenance of all trees planted

- Plant 1000 trees

- 377 trees maintained

- 560 new trees planted

2024

- Maintenance of all trees planted

- Plant additional 1000 trees

4.6 Green Policy & Certification 4 March, 2024

4.6.2 Funding of Circular Economy National Technical Specification
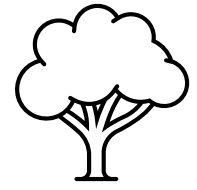
GOALS

ACHIEVEMENTS

2023

- Finalise Circular Plastic Product National Technical Specification

- Draft was finalized and ready for approval from the Technical Committee.

2024

- Approval and implementation of Technical Specification.

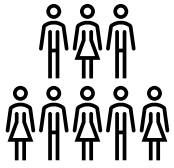# 4.6.3 Develop CO_2 sequestration per tree methodology

GOALS

ACHIEVEMENTS

2023

- Finalise CYS national guideline for the calculation of CO_2 sequestration per tree.

- List of trees and equations finalized.

2024

- Finalize the National Guideline for the calculation of CO_2 sequestration per tree.

4.6.4 Employee Engagement
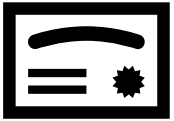
GOALS

ACHIEVEMENTS

2023

- Initiating engagement activities across sites, 90% engagement for 75% of employees

- Training of all employees during induction period.

- Employees were trained and participated in tree-planting and waste collection initiatives.

2024

- Induction Training on Environmental Policy on all personnel.

- Implementation of the Company's Green Policy from all personnel.

- Employee Environmental Committee for the verification of implementation

4.6.5 Green and Environmental Certification

GOALS

ACHIEVEMENTS

2023

- Certified Company's CO_2 footprint (See Report 4.1).

- Explore the development of Environmental Product Declaration (EPD).

- Explore the Certification with EcoVadis.

- GHG Emissions verified according to ISO 14064-1 in June 2023.

- Primary research on EPD.

- EcoVadis profile set and preparation for certification has started.

2024

- Verify Company's CO_2 footprint (See Report 4.1).

- Calculate Product's CO_2 footprint.

- Get Certification with EcoVadis.

- Develop at least one Environmental Product Declaration.

- Explore ISCC+ and LEED certifications.

Streaming Water. Streaming Life!

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